



Direct Approach Security Services, Inc.  
(614) 669-5615  
www.directapproachsecurity.com

**In accordance with applicable law, this company is an equal opportunity employer and does not discriminate because of race, religion, color, age, gender, national origin, marital status, disability, genetic information, veteran status, sexual orientation, or any other status protected by law. No question on this application is intended to secure information to be used for such discrimination.**

### Employment Application

#### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_ *City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Shift: \_\_\_\_\_

#### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_

Law Enforcement  
Training: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ State Certified Peace Officer? YES  NO

## References

Please list three professional references.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

## Previous Employment

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary: \$ \_\_\_\_\_ Ending Salary: \$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## State Requirements

Please answer the following questions by checking either "Yes" or "No:"

- |   |     |    |
|---|-----|----|
| 1. Have you ever been convicted of a felony offense in any jurisdiction, including any conviction that has been sealed or expunged? (If so, you may not attend any portion of a Peace Officer Basic Training Academy.)  | YES | NO |
| 2. Are you a fugitive from justice?   | YES | NO |
| 3. Have you ever been convicted of a felony offense of violence as defined in ORC 2901.01?  | YES | NO |
| 4. Have you ever been adjudicated a delinquent child for the commission of an offense that, if committed by an adult, would have been a felony offense of violence?   | YES | NO |
| 5. Have you ever been convicted of any felony offense involving a drug of abuse?  | YES | NO |
| 6. Have you ever been adjudicated a delinquent child for the commission of an offense that, if committed by an adult, would have been a felony offense involving a drug of abuse?   | YES | NO |
| 7. Are you drug dependent, in danger of drug dependence, or a chronic alcoholic?  | YES | NO |
| 8. Are you under adjudication from any court for mental incompetence?   | YES | NO |
| 9. Have you been adjudicated by a court as a mental defective?  | YES | NO |
| 10. Have you been committed by a court to a mental institution?   | YES | NO |
| 11. Have you been found by a court to be a mentally ill person subject to hospitalization by court order, or have you been an involuntary patient other than one who is a patient only for purposes of observation?   | YES | NO |
| 12. Have you ever been convicted of a crime that had a possible sentence of more than one year?   | YES | NO |
| 13. Are you an alien, illegally or unlawfully in the United States?   | YES | NO |
| 14. Have you been discharged from the Armed Forces under dishonorable conditions?   | YES | NO |
| 15. Have you renounced your United States citizenship?  | YES | NO |
| 16. Are you under a court order that restrains you from harassing, stalking, or threatening an intimate partner or the child of such intimate partner, or engaging in other conduct that would place an intimate partner in reasonable fear of bodily injury to the partner or child? | YES | NO |
| 17a. Have you been convicted of a misdemeanor crime of domestic violence?   | YES | NO |

17b. Have you been convicted of a misdemeanor crime that has, as an element of that crime, the use or attempted use of physical force, or the threatened use of a deadly weapon?

If yes, please explain your relationship with the victim (stranger, present or former spouse, household member, child, other family member, other – please describe). YES NO

18. Do you currently have criminal charges pending in any jurisdiction? YES NO

19. Do you currently possess a valid driver's license and have driving privileges in the state of Ohio? YES NO

20. Have you ever been a member of an ethnic, racial or religious supremacy group on-line, on social media or in person? Have you ever used a social media platform to use hate speech or rhetoric toward racial, ethnic, religious or sexual orientation that would be considered explicit bias? YES NO

**Applicant's Statement of Understanding and Authorization**

*I certify that my answers are true and complete to the best of my knowledge and that falsifying any part of this application will result in removal of the application process with Direct Approach Security Services, Inc.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

*I understand that this application will be given every consideration, but its receipt does not imply that the applicant will be employed. I understand that I may choose to leave any portion of the application incomplete or blank and that the following information is given voluntarily. I understand and authorize the company to obtain a consumer report of my financial and credit record as well as an investigative consumer report whereby information is obtained through personal interviews with neighbors, friends, and others to whom I am acquainted with. This investigation includes information about my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a report. I give my permission to Direct Approach Security Services, Inc. to contact any of my former employers to release all records of my employment including assessments of my job performance, ability, and fitness. I understand that the company may require a motor vehicle record (MVR) report. I understand that Direct Approach Security Services, Inc. reserves the right to require a medical examination as well as periodic physical and medical examinations and pre-employment as well as post-employment drug and alcohol testing, to the extent permitted by law. I understand and will willingly provide Direct Approach Security Services, Inc. with all social media information for a complete social media background check. If I am employed, I understand that such employment is at will and will not result in an employment contract for any specific term unless otherwise specified.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_